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four major approaches to organizational identity:  
functionalist, social constructionist, psychodynamic,  
and postmodern. The literature on organizational  
identification, by contrast, exhibits greater consensus  
due to the hegemonic power of social identity theory,  
and is predominantly functionalist. Organizational  
Identity and Organizational Identification ... This paper  
focuses on issues of identity and identification in a UK-  
based institution of higher education (Westville'  
Institute). It is suggested that identity, both individual  
and collective, and the processes of identification  
which bind people to organizations, are constituted in  
the personal and shared narratives that people author  
in their efforts to make sense of their world and read  
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